

Pennsylvania's Office of Developmental Programs (ODP) 2026 Employment Symposiums

September 4, 2026



Business and Employers are invited to learn about the advantages of hiring employees with disabilities!



Fill Positions

People with disabilities represent an untapped talent pool. Only **22% of people with a disability** are currently in the workforce.

Advantages by the Numbers



Retain Employees

Employees with disabilities have an **85% retention rate** after 1 year of employment.



Increased Revenue

Businesses that prioritize including people with disabilities have on average **28% higher revenues** and **30% higher profit margins**.

Opportunities...

The Symposium will offer an opportunity to:

- ▽ Learn about Pennsylvania programs that support both businesses and employees. Including:
 - Tax incentives
 - Job supports
 - Accommodations
- ▽ Connect with local organizations and providers to explore how to expand and support your workforce.
- ▽ Hear from other businesses that are already successfully employing people with disabilities.

Register Here!

ODP Employment Symposium Registration

The Symposium is free and runs from 9:00 a.m. to 1:00 p.m., including a complimentary lunch.

- ▽ **Date**
September 4, 2026
- ▽ **Location**
3190 William Pitt Way
Pittsburgh, PA 15238
- ▽ **Questions**
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Pennsylvania
Department of Human Services