

Motion to approve a pay increase of \$10.00 per election for poll workers for services at the primary election and the general election. (\$5.00 increase in the Training Day Wage and a \$ 5.00 increase in the Election Day Wage)

Moved:

Seconded:

Vote: Mr. Belder
Mr. Ammann

Mr. Lechner
Mr. Amundsen

Changes in employee contributions for benefit costs in the following motions take effect 01/02/2011 (the beginning of the first full pay period of the New Year).

Motion to approve Medical Benefit premium payroll deductions for all non-Union hourly employees as follows for 2011. Coverage will remain with High Mark Blue Cross/Blue Shield thru the Reschini Group. Effective 1/2/11

2011 Year - Health care Premium Employee Portion (Bi-Weekly)

2011 Rates	Total Monthly Premium	Bi-Weekly (10%)
Single	637.95	29.44
Employee/Child(ren)	1358.16	62.68
Employee/Spouse	1512.54	69.81
Family	1657.35	76.49

Moved:

Seconded:

Vote: Mr. Belder
Mr. Ammann

Mr. Lechner
Mr. Amundsen

Motion to approve Medical Benefit premium payroll deductions for all non-Union salaried employees as follows for 2011. Coverage will remain with High Mark Blue Cross/Blue Shield thru the Reschini Group. Effective 1/2/11.

2011 Health Care Premium Employee Portion (Bi-Weekly)

2011 Rates	Total Monthly Premium	P&A 3/4 Bi- Weekly (10%)	P&A 5/6 Bi- Weekly (11%)	P&A 7/8 Bi- Weekly (12%)	P&A 9/10 Bi- Weekly (13%)
Single	637.95	29.44	32.39	35.33	38.28
Employee/Child(ren)	1358.16	62.68	68.95	75.22	81.49
Employee/Spouse	1512.54	69.81	76.79	83.77	90.75
Family	1657.35	76.49	84.14	91.79	99.44

Moved:

Seconded:

Vote: Mr. Belder
Mr. Ammann

Mr. Lechner
Mr. Amundsen

Motion to approve the pay step increases on their respective anniversaries of Date of Hire for all Mercer County employees who are eligible for such an increase during 2011.

Moved:	Seconded:
Vote: Mr. Bader	Mr. Lechner
Mr. Ammann	Mr. Amundsen

Motion to approve additional pay of \$546/year effective beginning on the first Anniversary Date after reaching Step 10 for Professional & Administrative employees.

Moved:	Seconded:
Vote: Mr. Bader	Mr. Lechner
Mr. Ammann	Mr. Amundsen

Motion to correct any clerical errors, additions, deletions or adjustments found in the number and compensation of all County employees for 2011.

Moved:	Seconded:
Vote: Mr. Bader	Mr. Lechner
Mr. Ammann	Mr. Amundsen

The following motions approving the number and compensation (annual salary or hourly rate) of the employees reporting to the various departments as listed below, for the year 2011, are effective January 2, 2011 before applying the previously approved pay rate increase adjustments and increases in accordance with the various union contracts and do not include any step increases, upgrades or reclassifications for 2011.

Motion to approve the number and compensation (annual salary or hourly rate) of the employees reporting to the COMMISSIONERS, as set forth below, for the year 2011:

Department	# of Emp	Position	Salaried Wages	Hourly Wages
Commissioners	1	Chief Clerk	36,590.32	
	3	Administrative Assistant (1 unfilled)	77,522.00	
Registration and Elections	1	Director	36,447.32	
	4	Clerical Assistant		15.20
	4	PT Machine Custodian		12.00
	10	Rover		12.00

Fiscal	1	Fiscal Administrator	72,311.98	
	1	Grant Accounting Administrator	31,226.52	
	1	Fiscal Assistant	25,025.52	
Tax Assessment and Tax Claim	1	Director	57,842.46	
	4	Clerical Assistants (1 unfilled)		14.70
	2	Mapper		15.65
	2	Sr. Procedure Clerk		15.65
	1	Computer Operator		16.29
	1	Administrative Assistant	35,794.72	
	1	Part Time Poster		8.87
Purchasing	1	Purchasing Clerk		15.20
MIS	1	Director	65,590.20	
	1	Network Administrator	51,435.54	
	1	Computer Support Specialist	35,794.00	
	1	Electronic Maintenance Tech	27,201.00	
	1	GIS Technician	25,206.00	
Human Resources	1	Director	50,274.90	
	1	Assistant Human Rec. Manager	25,025.52	
	1	Administrative Assistant (1 unfilled)	22,454.00	
Maintenance	1	Facilities Manager (1 unfilled)	31,473.00	
	1	MAINTENANCE LEADER		18.22
	3	MAINTENANCE III		16.29
	1	CUSTODIAN LEADER		14.27
	3	CUSTODIAN I		13.85
	4	PT CUSTODIAN I		11.33 – 13.36
Micrographics	1	MICROGRAPHIC TECH		15.20
EMA	1	PUBLIC SAFETY DIRECTOR	61,989.46	
	1	DEPUTY DIRECTOR	44,502.64	
	1	ADMINISTRATIVE ASSISTANT	32,616.48	
Bridge/Liquid Fuels	1	ENGINEER	73,758.10	
	1	ADMINISTRATIVE SECRETARY		15.65
	2	BRIDGE MAINTENANCE LEADER		15.41 – 15.87
	1	BRIDGE INSPECTOR		15.96
	1	ENGINEERING TECH		18.22

MH/MR	1	MH/MR ADMINISTRATOR	66,392.30	
	1	PROGRAM SPECIALIST I	31,472.74	
	1	ADMINISTRATIVE ASSISTANT	23,015.20	
Veterans' Affairs	1	Director	43,629.56	
	1	Assistant Director	26,292.00	
	1	Administrative Assistant	23,860.20	
Conservation	1	MANAGER	57,842.46	
	1	CLERICAL ASSISTANT	26,754.00	
	1	NUTRIENT MGMT. SPECIALIST	44,502.00	
	1	ENVIRONMENTAL EDUCATION COORDINATOR (1 unfilled)	28,017.00	
	1	COORDINATOR TECHNICIAN	29,647.80	
	1	PT TEMP SERVICES EQ OPERATOR		10.77
	2	PT ENVIRONMENTAL EDUCATOR (2 unfilled)		15.00
E911 Center	1	Deputy Director	44,502.64	
	4	Supervisor	148,942.00	
	1	System Administrator	35,794.72	
	1	Staff Development Spec Supervisor	39,386.88	
	16	Telecommunicator (Full Time)		14.70 – 15.65
	12	Telecommunicator (Part Time)		12.41 – 15.65
CYS	1	DIRECTOR	47,853.00	
	1	ASST DIR	42,775.46	
	1	CASE NURSE MANAGER	48,138.48	
	1	SYSTEMS SPECIALIST I	35,794.72	
	1	FISCAL OPERATIONS OFC.	35,794.72	
	1	FISCAL OPERATIONS OFF. II	50,642.02	
	1	ADMINISTRATIVE ASSISTANT	35,794.72	
	1	FISCAL ASSISTANT		16.49
	1	PROGRAM SPECIALIST I	33,000.00	
	4	Casework Supervisors	166,698.00	
	21	Caseworkers (3 unfilled)		15.54 - 21.04
	3	Clerk Typist		13.04 – 15.71
Solicitors	2	Solicitors	80,000.00	

Moved:
Vote: Mr. Beader
Mr. Ammann

Seconded:
Mr. Lechner
Mr. Amundsen

Motion to continue the policy that elected Tax Assessors are paid at the prevailing minimum wage.

Moved:

Seconded:

Vote: Mr. Bader
Mr. Ammann

Mr. Lechner
Mr. Amundsen

Motion to approve the number and listed wage for the employees reporting to the PROTHONOTARY, as set forth below, for the year 2011:

Prothonotary's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	SOLICITOR	3937.08	
	1	SECOND DEPUTY	32,616.48	
	1	FIRST DEPUTY	35,794.72	
	2	CLERICAL ASSISTANT		15.23
	1	CHIEF CLERK		15.85

Moved:

Seconded:

Vote: Mr. Bader
Mr. Ammann
Prothonotary Fair

Mr. Lechner
Mr. Amundsen

Motion to approve the number and listed wages for the employees of the PUBLIC DEFENDER reporting to the COMMISSIONERS, as set forth below, for the year 2011:

Public Defenders Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	PUBLIC DEFENDER	55,961.36	
	2	ASSISTANT PUBLIC DEF.	132,784.60	
	1	FIRST ASSISTANT P.D.	61,989.46	
	6	PT ASSISTANT P.D.	152,631.96	
	1	PARALEGAL/SENT. ADVOCATE	32,259.76	
	1	INVESTIGATOR / INTAKE	37,977.94	
	1	INVESTIGATOR / INTAKE (Part Time)		17.13
	3	ADMINISTRATIVE ASSISTANT	91,816.00	
	1	PDEF-ARRA JUV PROS/DEFEN ALLIA	47,853.00	

Moved:

Seconded:

Vote: Mr. Bader
Mr. Ammann
Mr. Bogaty

Mr. Lechner
Mr. Amundsen

Motion to approve the number and listed wages for the employees of the JAIL reporting to the COMMISSIONERS and PRISON BOARD, as set forth below, for the year 2011:

Mercer County Jail	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Warden	66,392.30	
	2	Deputy Warden	103,310.00	
	6	Lieutenant	262,316.00	
	1	Work Release Coordinator	44,502.00	
	1	Administrative Assistant	39,386.88	
	2	Clerical – Part Time		114.79
	1	FT FACILITY MGMT. ASST./Corrections Officer		19.55
	1	PT FACILITY MGMT. ASST.		16.72
	1	FACILITIES MANAGER	41,552.42	
	1	RECORDS COORDINATOR	35,023.30	
	1	ASST. RECORDS COORDINATOR	31,830.24	
	1	FISCAL ASSISTANT	29,149.12	
	3	JAIL COUNSELOR	114,842.00	
	7	Corrections Officer/Sergeant		20.55
	57	Corrections Officer (Full Time)		16.11 – 19.55
	5	Corrections Officer (Part Time) (6 unfilled)		16.11

Moved: Seconded:
Vote: Mr. Bader Mr. Lechner
 Mr. Ammann Mr. Amundsen
 President of Prison Board

Motion to approve the number and listed wages for the employees reporting to the CONTROLLER, as set forth below, for the year 2011:

Controller’s Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Deputy Controller	44,502.00	
	3	AUDITOR (1 unfilled)	101,284.00	
	1	SECOND DEPUTY/Network Financial Administrator	51,655.00	
	4	SR. PROCEDURE CLERK		13.79 – 15.65
	1	Solicitor	3937.00	

Moved: Seconded:
Vote: Mr. Bader Mr. Lechner
 Mr. Ammann Controller Amundsen

Motion to approve the number and listed wages for the employees reporting to the DISTRICT ATTORNEY, as set forth below, for the year 2011:

DA's office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	OFFICE ADMINISTRATOR	51655.24	
	1	FIRST ASSISTANT D.A.	73,758.10	
	5	ASSISTANT D.A.	265,267.00	
	1	ASST D A-ARRA JUV PROS/DEF ALL	47,853.00	
	5	PT ASSISTANT DA	129,943.84	
	4	PARALEGAL ASSISTANT	117,778.96	
	7	PT INVESTIGATOR - MAIN PSTN		16.45
	2	CLERICAL ASSISTANT PT		11.72 – 13.34
	1	ADMINISTRATIVE ASSISTANT	35,794.72	
	1	DIRECTOR - VICTIM WITNESS	51,655.24	
	1	ASST VW COORDINATOR	26,292.24	
	1	JUVENILE VW COORDINATOR	26,292.24	
	1	VW COORDINATOR PT		13.76
	1	TEMP FT INVESTIGATOR – ARRA STOP GRANT		16.45
	1	PT INVESTIGATOR – AWARE STOP GRANT		16.45

Moved: _____ Seconded: _____
 Vote: Mr. Beader Mr. Lechner
 Mr. Ammann Mr. Amundsen
 District Attorney Kochems

Motion to approve the number and listed wages for the employees reporting to the CLERK OF COURTS, REGISTER OF WILLS and CLERK OF ORPHANS COURT, as set forth below, for the year 2011:

Clerk of Courts	# of Emp	Position	Salaried Wages	Hourly Wages
	1	SOLICITOR	5566.08	
	1	FIRST DEPUTY	35,794.72	
	1	SECOND DEPUTY	32,616.48	
	1	COST COLLECTION COORD-ASST	33,422.48	
	6	SR. PROCEDURE CLERK		14.75 – 15.23
	3	PT SR. PROCEDURE CLERK (1 UNFILLED)		14.32
	1	COST COLL COORDINATOR	37,977.94	

Register of Wills	# of Emp	Position	Salaried Wages	Hourly Wages
	1	FIRST DEPUTY	35,794.72	
	1	SECOND DEPUTY	30,453.02	

Moved: _____ Seconded: _____
 Vote: Mr. Beader Mr. Lechner
 Mr. Ammann Mr. Amundsen
 Clerk and Register Kloos

Motion to approve the number and listed wages for the employees reporting to the RECORDER, as set forth below, for the year 2011:

Recorder's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	SOLICITOR	3937.08	
	1	FIRST DEPUTY	29,149.12	
	1	SECOND DEPUTY	25,269.66	
	3	CLERICAL ASSISTANT		14.70

Moved:

Seconded:

Vote: Mr. Bader

Mr. Lechner

Mr. Ammann

Mr. Amundsen

Recorder McClelland

Motion to approve the number and listed wages for the employees reporting to the CORONER, as set forth below, for the year 2011:

Coroner's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	9	Deputy Coroners	15,119.00	
	1	Administrative Assistant	1854.00	

Moved:

Seconded:

Vote: Mr. Bader

Mr. Lechner

Mr. Ammann

Mr. Amundsen

Coroner McGonigle

Motion to approve the number and listed wages for the employees reporting to the SHERIFF, as set forth below, for the year 2011:

Sheriff's Department	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Solicitor	4569.00	
	1	First Deputy	43,663.36	
	1	Deputy Sheriff Captain		22.96
	1	Deputy Sheriff Lieutenant		22.46
	1	Deputy Sheriff Sergeant		22.21
	11	Deputy - Full Time		17.51 – 21.21
	2	Deputy - Part Time		16.37 – 19.84
	3	Administrative Assistant		18.55

Moved:

Seconded:

Vote: Mr. Bader

Mr. Lechner

Mr. Ammann

Mr. Amundsen

Sheriff Romine

Motion to approve the number and listed wages for employees reporting to the
TREASURER, as set forth below, for the year 2011:

Treasurer's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	SOLICITOR	3937.08	
	1	FIRST DEPUTY	31,830.24	
	1	SECOND DEPUTY	22,454.00	
	2	CLERICAL ASSISTANT		13.85 – 13.42
	1	SR. PROCEDURE CLERK		15.65

<p>Moved: Vote: Mr. Beader Mr. Ammann Treasurer Richardson</p>	<p>Seconded: Mr. Lechner Mr. Amundsen</p>
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Motion to approve the number and listed wages for the employees reporting to the
COURTS, as set forth below, for the year 2011:

Court Administration	# of Emp	Position	Salaried Wages	Hourly Wages
	5	ADMINISTRATIVE ASSISTANT	164,064.16	
	3	Law Clerks	102,679.98	
	1	PT Clerical Assistant		13.42
	6	Court Stenographer	209,288.82	
	18	Tip Staff		72.00 per day
	16	Court Crier		87.50 per day
	1	Court Reporter		124.25 per day
	1	Master's Specialist	32,616.48	

Jury Commissioners	# of Emp	Position	Salaried Wages	Hourly Wages
	1	TEMP PER DIEM CLERK (1 unfilled)		50.00 per day

Juvenile Probation	# of Emp	Position	Salaried Wages	Hourly Wages
	1	CHIEF JUVENILE PROB. OFC.	66,392.30	
	1	DEP CHIEF JUV. PROB. OFC	51,655.00	
	10	Juvenile Probation Officers	377,579.02	
	1	PROCEDURE CLERK		14.79
	1	FISCAL ASSISTANT	35,794.72	
	1	ADMINISTRATIVE ASSISTANT	27,674.66	

Domestic Relations	# of Emp	Position	Salaried Wages	Hourly Wages
	1	SOLICITOR	8210.40	
	1	DIRECTOR	66,392.30	
	1	ASSISTANT DIRECTOR	40,176.24	
	3	Conference Officer	103,846.08	

	9	Enforcement Officer	298,808.64	
	1	Enforcement Supervisor	44,502.64	
	1	Court Conference Supervisor	39,573.56	
	1	Intake Paternity Supervisor	44,502.64	
	1	County Investigator	38,614.68	
	3	USIFA Officer	92,809.60	
	3	INTAKE OFFICER/LOCATOR (1 unfilled)		15.01 – 15.85
	4	SR. PROCEDURE CLERK		13.03 – 14.79
	1	DATA PROCESSING TECH.		15.85

DUI School	# of Emp	Position	Salaried Wages	Hourly Wages
	3	Instructors		40.00

Law Library	# of Emp	Position	Salaried Wages	Hourly Wages
		Law Librarian	33,644.26	

District Judge's Offices	# of Emp	Position	Salaried Wages	Hourly Wages
	5	Administrative Assistant	158,829.06	
	14	Sr. Procedure Clerk (Full – Time)		14.75 – 15.23
	3	Sr. Procedure Clerk (Part Time)		15.23

Moved: Seconded:
Vote: Mr. Beader Mr. Lechner
 Mr. Ammann Mr. Amundsen
 President Judge Fornelli

Motion to approve the number and listed wages for the employees of INTERMEDIATE PUNISHMENT reporting to the COMMISSIONERS and PRISON BOARD, as set forth below, for the year 2011:

IPP Department	# of Emp	Position	Salaried Wages	Hourly Wages
	1	DIRECTOR	57,842.46	
	3	SUPERVISOR	108,944.68	
	2	HOUSE ARREST OFFICER	56034.68	
	1	PT-HOUSE ARREST OFFICER (1 unfilled)	15000.00	
	2	IPP INTAKE ADMIN ASSISTANT	56,667.66	

Moved: Seconded:
Vote: Mr. Beader Mr. Lechner
 Mr. Ammann Mr. Amundsen
 President Prison Board

Old Business:

Questions from the Media:

Motion to adjourn.

Moved:

Seconded:

Mercer County Salary Board

Attest:

Chief Clerk

