

Motion to approve a \$0.50 per day pay increase for all Court Per Diem employees paid at a daily rate. Effective 1-12-2014.

Moved: Mr. Beader

Seconded: Mr. McConnell

**Vote: Mr. Lechner Yes
 Mr. McConnell Yes**

**Mr. Beader Yes
Mr. Amundsen Yes**

Motion to approve a 1.00% increase for all Law Clerks, Part-Time Public Defenders, Part-Time District Attorneys, Part-Time Public Defender Investigators, Part-Time District Attorney Investigators, Part-Time Coroners and the Part-Time Administrative Assistant to the Coroner. All are effective 1-12-2014.

Moved: Mr. Beader

Seconded: Mr. McConnell

**Vote: Mr. Lechner Yes
 Mr. McConnell Yes**

**Mr. Beader Yes
Mr. Amundsen Yes**

Motion to approve Medical Benefit premium payroll deductions for all non-union full-time hourly employees as follows for 2014. Coverage will remain with Highmark Blue Cross/Blue Shield thru the Reschini Group. Effective 1-1-2014

2014 Year - Health Care Premium - Employee Portion

2014 Rates	Total Monthly Premium	Semi-monthly Pay deduction (11%)
Single	749.66	41.23
Employee/Child(ren)	1,595.98	87.77
Employee/Spouse	1,777.40	97.75
Family	1,947.57	107.11

Moved: Mr. Beader

Seconded: Mr. McConnell

**Vote: Mr. Lechner Yes
 Mr. McConnell Yes**

**Mr. Beader Yes
Mr. Amundsen Yes**

Motion to approve Medical Benefit premium payroll deductions for all non-union full-time salaried employees as follows for 2014. Coverage will remain with Highmark Blue Cross/Blue Shield thru the Reschini Group. Effective 1-1-14.

2014 Health Care Premium - Employee Portion

		P&A 3/4 Semi- monthly pay Deduction (11%)	P&A 5/6 Semi- monthly pay Deduction (12%)	P&A 7/8 Semi- monthly pay Deduction (13%)	P&A 9/10 Semi- monthly pay Deduction (14%)
2014 Rates	Total Monthly Premium				
Single	749.66	41.23	44.97	48.72	52.47
Employee/Child(ren)	1,595.98	87.77	95.75	103.73	111.71
Employee/Spouse	1,777.40	97.75	106.64	115.53	124.41
Family	1,947.57	107.11	116.85	126.59	136.32

Moved: Mr. Bader		Seconded: Mr. Amundsen	
Vote: Mr. Lechner	Yes	Mr. Bader	Yes
Mr. McConnell	Yes	Mr. Amundsen	Yes

Motion to approve the pay step increases on their respective anniversaries of Full-Time Date of Hire for all Mercer County employees who are eligible for such an increase during 2014.

Moved: Mr. Bader		Seconded: Mr. Amundsen	
Vote: Mr. Lechner	Yes	Mr. Bader	Yes
Mr. McConnell	Yes	Mr. Amundsen	Yes

Motion to approve additional pay of \$546/year effective beginning on the first Anniversary Date after reaching Step 10 for Professional & Administrative employees.

Moved: Mr. Bader		Seconded: Mr. Amundsen	
Vote: Mr. Lechner	Yes	Mr. Bader	Yes
Mr. McConnell	Yes	Mr. Amundsen	Yes

Motion to correct any clerical errors, additions, deletions or adjustments found in the number and compensation of all County employees for 2014.

Moved: Mr. Bader		Seconded: Mr. McConnell	
Vote: Mr. Lechner	Yes	Mr. Bader	Yes
Mr. McConnell	Yes	Mr. Amundsen	Yes

The following motions approving the number and compensation (annual salary or hourly rate) of the employees reporting to the various departments as listed below, for the year 2014, are effective January 12, 2014. These rates do not include any step increases, upgrades or reclassifications for 2014.

Motion to approve the number and compensation (annual salary or hourly rate) of the employees reporting to the COMMISSIONERS, as set forth below, for the year 2014:

Department	# of Emp	Position	Salaried Wages	Hourly Wages
Commissioners	1	Chief Clerk	42,422.64	
	3	Administrative Assistant (FT) (1 unfilled)	73,403.5	
	1	Administrative Assistant (PT)		13.56
Registration and Elections	1	Director	42,116.88	
	4	Clerical Assistant (1 unfilled)		16.25
	4	PT Machine Custodian (1 unfilled)		12.00
	10	Rover (1 unfilled)		12.00
Fiscal	1	Fiscal Administrator	77,497.94	
	1	Fiscal Assistant Administrator	48,409.14	
	1	Grant Accounting Administrator	31,389.28	
Tax Assessment and Tax Claim	1	Director	61,076.34	
	4	Clerical Assistants (1 unfilled)		15.71
	2	Mapper		14.74 – 16.73
	2	Sr. Procedure Clerk		16.73
	1	Computer Operator		17.41
	1	Administrative Assistant	38,358.06	
	1	Part Time Poster (unfilled)		8.87
Purchasing	1	Purchasing Clerk		16.25
MIS	1	Director	72,361.12	
	1	Network Administrator	57,027.88	
	1	Computer Support Specialist (unfilled)	24,136.06	
	1	GIS Technician	40,790.62	
	1	Electronic Maintenance Tech (unfilled)	39,112.58	
Human Resources	1	Director	56,804.54	
	1	Assistant Director	31,389.28	
	1	Administrative Assistant (unfilled)	21,655.66	
Maintenance	1	Facilities Manager	35,191.00	
	4	Maintenance III (1 unfilled)		15.53 – 17.71
	1	Custodian Leader		15.25
	3	Custodian I (1 unfilled)		14.80
	4	PT Custodian I		12.11 – 14.28

Micrographics	1	Micrographic Tech		16.25
EMA	1	Public Safety Director	68,390.66	
	1	Deputy Director	47,362.90	
	1	Administrative Assistant	34,952.06	
Bridge/Liquid Fuels	1	Engineer	77,497.94	
	1	Administrative Secretary		16.73
	3	Bridge Maintenance Leader		16.47
	1	Bridge Inspector		18.03
	1	Engineering Tech		17.57
MH/MR	1	MH/MR Administrator	69,758.52	
	1	Program Specialist I	36,071.88	
	1	Administrative Assistant	27,079.26	
Veterans' Affairs	1	Director	34,333.00	
	1	Assistant Director	27,487.20	
	1	Administrative Assistant		14.35
Conservation	1	Manager	61,076.34	
	1	Clerical Assistant		14.80
	1	Nutrient Mgmt. Specialist	47,362.90	
	1	Environmental Education Coordinator	35,191.00	
	1	Coordinator Technician		17.41
	1	PT Environmental Educator		15.00
E-911 Center	1	Deputy Director	47,362.90	
	4	Supervisor	162008.34	
	1	System Administrator	38,358.06	
	1	Staff Development Spec Supervisor	42,000.92	
	16	Telecommunicator (Full Time)		15.71 - 16.73
	14	Telecommunicator (Part Time) (4 unfilled)		13.27 – 16.73
CYS	1	Director	54,778.10	
	1	Assistant Director	47,961.68	
	1	CYS Solicitor	63,109.02	
	1	Case Nurse Manager	53,473.42	
	1	Systems Specialist I	39,601.38	
	1	Fiscal Operations Ofc.	38,358.06	
	1	Fiscal Operations Off. II	54,543.32	
	1	Administrative Assistant	38,358.06	
	1	Fiscal Assistant		19.15

Motion to approve the number and listed wages for the employees of the JAIL reporting to the COMMISSIONERS and PRISON BOARD, as set forth below, for the year 2014:

Mercer County Jail	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Warden	68,915.00	
	2	Deputy Warden	106,946.84	
	1	Captain	54,543.32	
	6	Lieutenant (1 unfilled)	253,007.04	
	1	Work Release Coordinator	47,362.90	
	1	Administrative Assistant	34,266.70	
	2	FT Facility Mgmt. Asst./Corrections Officer		20.23
	1	Records Coordinator	34,464.30	
	2	Asst. Records Coordinator	72,467.72	
	1	Fiscal Assistant	34,109.66	
	3	Jail Counselor	125,641.88	
	4	Corrections Officer/Sergeant		21.23
	59	Corrections Officer (Full Time)		16.03 – 20.23
	18	Corrections Officer (Part Time) (2 unfilled)		13.27 – 17.30

Moved: Mr. Beader

Seconded: Mr. Amundsen

Vote: Mr. Lechner Yes

Mr. Beader Yes

Mr. McConnell Yes

Mr. Amundsen Yes

President of Prison Board

Motion to approve the number and listed wages for the employees reporting to the CONTROLLER, as set forth below, for the year 2014:

Controller's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Deputy Controller	47,362.90	
	3	Auditor (1 Unfilled)	143,010.66	
	1	Second Deputy/Network Financial Administrator	54,543.32	
	4	Sr. Procedure Clerk (1 Unfilled)		16.73
	1	Solicitor	3,937.00	

Moved: Mr. Beader

Seconded: Mr. Amundsen

Vote: Mr. Lechner Yes

Mr. Beader Yes

Mr. McConnell Yes

Mr. Amundsen Yes

New Business: None

Questions from the Media: None

Motion to adjourn.

Moved: Mr. Beader

Seconded: Mr. Amundsen

Mercer County Salary Board

Attest:

Chief Clerk