

Motion to approve a 2% increase for all Law Clerks, Part-Time Public Defenders, Part-Time District Attorneys, Part-Time Public Defender Investigators, and Part-Time District Attorney Investigators. All are effective 1-8-2017.

Moved: Mr. McGonigle **Seconded: Mr. Boyd**
Vote: Mr. McConnell yes **Mr. Boyd** yes
 Mr. McGonigle yes **Mr. Amundsen** yes

Motion to approve Medical Benefit premium payroll deductions for all non-union full-time employees as follows for 2017. Coverage will remain with Highmark Blue Cross/Blue Shield through the Reschini Group effective 1-1-2017. Premium increase for 2017 is 0%.

2017 Year - Health Care Premium - Employee Portion

2017 Rates	Total Monthly Premium	Semi-monthly Pay deduction (14%)
Single	753.13	52.71
Employee/Child(ren)	1,603.38	112.23
Employee/Spouse	1,785.64	124.99
Family	1,956.60	136.96

Moved: Mr. McGonigle **Seconded: Mr. Boyd**
Vote: Mr. McConnell yes **Mr. Boyd** yes
 Mr. McGonigle yes **Mr. Amundsen** yes

Motion to approve the pay step increases on their respective anniversaries of Full-Time Date of Hire for all Mercer County employees who are eligible for such an increase during 2017.

Moved: Mr. McGonigle **Seconded: Mr. Mr. Amundsen**
Vote: Mr. McConnell yes **Mr. Boyd** yes
 Mr. McGonigle yes **Mr. Amundsen** yes

Motion to approve additional Loyalty pay of \$546/year effective beginning on the first Anniversary Date after reaching Step 10 for Professional & Administrative employees.

Moved: Mr. McGonigle **Seconded: Mr. Boyd**
Vote: Mr. McConnell yes **Mr. Boyd** yes
 Mr. McGonigle yes **Mr. Amundsen** yes

Motion to correct any clerical errors, additions, deletions or adjustments found in the number and compensation of all County employees for 2017.

Moved: Mr. Amundsen **Seconded: Mr. McGonigle**
Vote: Mr. McConnell yes **Mr. Boyd** yes
 Mr. McGonigle yes **Mr. Amundsen** yes

The following motions approving the number and compensation (annual salary or hourly rate) of the employees reporting to the various departments as listed below, for the year 2017, are effective January 8, 2017 (The beginning of the 1st full pay period of 2017). These rates do not include any step increases, upgrades or reclassifications for 2017.

Motion to approve the number and compensation (annual salary or hourly rate) of the employees reporting to the COMMISSIONERS, as set forth below, for the year 2017:

Department	# of Emp	Position	Salaried Wages	Hourly Wages
Commissioners	1	Chief Clerk	48,687.08	
	3	Administrative Assistant (FT) (1 unfilled)		14.45 – 15.26
	2	Administrative Assistant (PT) (1 unfilled)		14.11
Registration and Elections	1	Director	46,930.26	
	3	Clerical Assistant (1 unfilled)		16.92
	1	Clerical Assistant Leader		17.41
	1	Seasonal PT Clerical Assistant		14.90
	11	PT Machine Custodian/Rover (2 unfilled)		12.00
Fiscal	1	Fiscal Administrator	81,435.88	
	2	Sr. Accountant/Grant Accounting Administrator		20.02 – 24.56
Tax Assessment and Tax Claim	1	Director	47,697.00	
	4	Clerical Assistants (1 unfilled)		14.93-16.35
	1	Property Transaction Clerk		15.35
	1	Mapper		17.41
	1	Lead Mapper		18.12
	2	Sr. Procedure Clerk		17.41
	1	Computer Operator		18.12
	1	Administrative Assistant		22.48
Purchasing	1	Purchasing Clerk – Part Time		15.45
MIS	1	Director	79,838.98	
	1	Network Administrator	63,232.52	
	1	Application Support Specialist		22.62
	1	GIS Technician		25.66
Human Resources	1	Director	62,079.16	
	1	Assistant Director		21.03
	1	Administrative Assistant (1 unfilled)		12.69
Maintenance	1	Facilities Manager		23.57
	4	Maintenance III		17.14-18.12
	1	Custodian Leader		16.35

	2	Custodian I		15.41
	5	PT Custodian I		12.60-14.00
Archives	1	Records Technician		16.92
EMA	1	Public Safety Director	73,302.84	
	1	Deputy Director	50,262.16	
	1	Administrative Assistant		20.48
Bridge/Liquid Fuels	1	Engineer	81,435.38	
	1	Administrative Secretary		17.41
	3	Bridge Maintenance Leader		18.12
	1	Bridge Inspector		18.76
	1	Engineering Tech		19.79
MH/MR	1	MH/MR Administrator	73,302.84	
	2	Program Specialist I		19.63 - 21.11
	1	Administrative Assistant		13.16
Veterans' Affairs	1	Director		21.81
	1	Assistant Director (1 unfilled)		15.71
	1	Administrative Assistant		15.88
Conservation	1	Manager	52,522.34	
	1	Clerical Assistant		15.41
	1	Nutrient Mgmt. Specialist	50,262.16	
	1	Environmental Education Coordinator		21.81
	1	Temp. FT Agricultural Resource Conservationist		14.14
	1	Coordinator Technician		18.12
	1	Temp. FT Environmental Educator		16.11
	2	PT Summer Interns (2 unfilled)		10.00
E911 Center	1	Deputy Director	50,262.16	
	5	Supervisor (1 unfilled)		16.99-21.43
	1	System Administrator		22.48
	1	Staff Development Spec Supervisor		19.05
	16	Telecommunicator (Full Time)		15.73 – 17.41
	18	Telecommunicator (Part Time) (5 unfilled)		15.35 – 17.41
CYS	1	Director	59,690.80	
	1	Assistant Director	52,522.34	
	1	CYS Solicitor	72,417.02	
	1	Case Nurse Manager	57,598.32	

	1	Information Technology Tech		16.26
	1	Fiscal Operations Off. I		21.11
	1	Fiscal Operations Off. II	57,598.32	
	1	Administrative Officer I		22.00
	1	Fiscal Assistant		21.06
	4	Casework Supervisors		20.41- 24.97
	1	Program Specialist I /CW Supervisor		22.97
	1	Casework Supervisor – Resource Families		24.97
	1	Casework Supervisor / Independent Living		24.97
	3	Caseworker II/Independent Living		19.37 – 20.73
	1	Case Aide/Independent Living		14.93
	24	Caseworkers I and II		17.33 – 23.45
	3	Clerk Typist		12.74-14.93
	1	Case Aide		15.33
Solicitors	1	Solicitor	48,000.16	

Moved: Mr. Amundsen **Seconded: Mr. McGonigle**
Vote: Mr. McConnell **yes** **Mr. Boyd** **yes**
 Mr. McGonigle **yes** **Mr. Amundsen** **yes**

Motion to approve the number and listed wage for the employees reporting to the PROTHONOTARY, as set forth below, for the year 2017:

Prothonotary's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Solicitor	3,937.18	
	1	Second Deputy		20.48
	1	First Deputy	40,905.80	
	2	Clerical Assistant		16.70-17.24
	1	Chief Clerk		17.96

Moved: Mr. McGonigle **Seconded: Mr. Boyd**
Vote: Mr. McConnell **yes** **Mr. Boyd** **yes**
 Mr. McGonigle **yes** **Mr. Amundsen** **yes**

Motion to approve the number and listed wages for the employees of the PUBLIC DEFENDER reporting to the COMMISSIONERS, as set forth below, for the year 2017:

Public Defenders Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Public Defender	68,967.86	
	4	Assistant Public Defender	240,527.56	
	1	First Assistant P.D.	73,302.84	
	5	PT Assistant P.D.	141,128.00	
	1	Paralegal/Sent. Advocate		22.62
	1	Investigator / Intake		25.79
	1	Investigator / Intake (Part Time)		18.45
	1	Temp. PT Investigator		18.45
	2	Administrative Assistant		15.26 -18.21
	1	Office Manager		24.01

Moved: Mr. McGonigle
Vote: Mr. McConnell
Mr. McGonigle
Mr. Bogaty N/A

Seconded: Mr. Boyd

yes Mr. Boyd yes
yes Mr. Amundsen yes

Motion to approve the number and listed wages for the employees of the JAIL reporting to the COMMISSIONERS and PRISON BOARD, as set forth below, for the year 2017:

Mercer County Jail	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Warden	76,037.52	
	2	Deputy Warden	115,196.64	
	7	Lieutenant		18.40 – 24.16
	1	Work Release Coordinator		27.62
	1	Administrative Assistant		20.48
	3	FT Facility Mgmt. Asst./Corrections Officer		18.05 – 21.90
	1	Records Coordinator		20.92
	2	Asst. Records Coordinator		20.99 – 22.48
	1	Fiscal Assistant		19.99
	3	Jail Counselor		23.57 – 27.62
	3	Corrections Officer/Sergeant		22.90
	60	Corrections Officer (Full Time)		17.02 – 21.90
	20	Corrections Officer (Part Time) (12 unfilled)		14.39-17.37

Moved: Mr. Amundsen

Seconded: Mr. McGonigle

Vote: Mr. McConnell Yes
Mr. McGonigle Yes
President of Prison Board N/A

Mr. Boyd Yes
Mr. Amundsen Yes

Motion to approve the number and listed wages for the employees reporting to the CONTROLLER, as set forth below, for the year 2017:

Controller's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Deputy Controller	40,800.24	
	3	Auditor		21.87 – 31.65
	1	Second Deputy/Network Financial Administrator	57,598.32	
	4	Sr. Procedure Clerk (2 Unfilled)		17.41
	1	Solicitor	3,937.18	

Moved: Mr. Amundsen

Seconded: Mr. Boyd

Vote: Mr. McConnell Yes
Mr. McGonigle Yes

Mr. Boyd Yes
Mr. Amundsen Yes

Motion to approve the number and listed wages for the employees reporting to the DISTRICT ATTORNEY, as set forth below, for the year 2017:

DA's office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	First Assistant D.A.	81,435.38	
	7	Assistant D.A.	407,543.50	
	1	PT Assistant DA	35,989.46	
	3	Administrative Assistant		14.45 – 19.12
	2	PT Investigator - Main PSTN		17.73
	1	TEMP PT INVESTGR-AWARE STOP		17.73
	2	Clerical Assistant PT		14.75 – 15.64
	3	Specialist		19.42 – 22.87
	1	Director – District Atty;s Office and Victim Services	63,232.52	
	1	Asst. VW Coordinator		20.09
	1	Juvenile VW Coordinator		19.41
	1	VW Coordinator PT		18.76

Moved: Mr. McGonigle

Seconded: Mr. Boyd

Vote: Mr. McConnell Yes

Mr. Boyd Yes

Mr. McGonigle Yes

Mr. Amundsen Yes

District Attorney Karson N/A

Motion to approve the number and listed wages for the employees reporting to the CLERK OF COURTS, REGISTER OF WILLS and CLERK OF ORPHANS COURT, as set forth below, for the year 2017:

Clerk of Courts	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Solicitor	5,566.08	
	1	First Deputy	40,905.80	
	1	Second Deputy		20.48
	6	Sr. Procedure Clerk		15.57 – 17.24
	2	PT Sr. Procedure Clerk		16.75 – 17.24
	1	Cost Collection Coordinator		24.56
	1	Cost Collection Coordinator Asst.		17.60

Register of Wills	# of Emp	Position	Salaried Wages	Hourly Wages
	1	First Deputy	38,194.52	
	1	Second Deputy		19.12

Moved: Mr. McGonigle

Seconded: Mr. Boyd

Vote: Mr. McConnell Yes

Mr. Boyd Yes

Mr. McGonigle Yes

Mr. Amundsen Yes

Clerk and Register Kloos Yes

Motion to approve the number and listed wages for the employees reporting to the RECORDER, as set forth below, for the year 2017:

Recorder's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Solicitor	3937.18	
	1	First Deputy	38,194.52	
	1	Second Deputy		15.87
	3	Clerical Assistant		16.35

Moved: Mr. McGonigle

Seconded: Mr. Boyd

Vote: Mr. McConnell Yes

Mr. Boyd Yes

Mr. McGonigle Yes

Mr. Amundsen Yes

Recorder Zickar Yes

Motion to approve the number and listed wages for the employees reporting to the CORONER, as set forth below, for the year 2017:

Coroner's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	7	Deputy Coroners	28,100.28	
	2	Administrative Assistant	6,228.82	

Moved: Mr. McConnell

Seconded: Mr. Boyd

Vote: Mr. McConnell Yes

Mr. Boyd Yes

Mr. McGonigle Abstain

Mr. Amundsen Yes

Coroner Libonati N/A

Motion to approve the number and listed wages for the employees reporting to the SHERIFF, as set forth below, for the year 2017:

Sheriff's Department	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Solicitor	4,568.98	
	1	Chief/First Deputy	51,120.68	
	1	Deputy Sheriff Captain		26.61
	1	Deputy Sheriff Lieutenant		26.11
	1	Deputy Sheriff Sergeant		25.04
	10	Deputy - Full Time		21.14 – 24.86
	3	Administrative Assistant		21.72
	5	PT Deputy Sheriff (1 unfilled)		19.18 – 19.98

Moved: Mr. Boyd

Seconded: Mr. Amundsen

Vote: Mr. McConnell Yes

Mr. Boyd Yes

Mr. McGonigle Yes

Mr. Amundsen Yes

Sheriff Hartman N/A

Motion to approve the number and listed wages for employees reporting to the TREASURER, as set forth below, for the year 2017:

Treasurer's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Solicitor	3,937.18	
	1	First Deputy	36,375.30	
	1	Second Deputy		17.38
	2	Clerical Assistant (1 vacant)		15.41 – 16.35
	1	Sr. Procedure Clerk		17.41

Moved: Mr. Boyd

Seconded: Mr. McGonigle

Vote: Mr. McConnell Yes

Mr. Boyd Yes

Mr. McGonigle Yes

Mr. Amundsen Yes

Treasurer Richardson Yes

Motion to approve the number and listed wages for the employees reporting to the COURTS, as set forth below, for the year 2017:

Court Administration	# of Emp	Position	Salaried Wages	Hourly Wages
	4	Administrative Assistant – Judges	165,588.28	
	2	Admin. Assistants – Court Admin Office	55,836.56	14.81 – 15.87
	4	Law Clerks	151,900.32	20.87
	6	Court Stenographer	225,021.68	16.92 – 22.48
	22	Tip Staff/Court Crier (2 unfilled)		74.00/89.50 day
	1	Master's Specialist	37,273.34	20.48

Juvenile Probation	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Chief Juvenile Prob. Officer	73,302.84	
	1	Dep Chief Juv. Prob. Officer	51,120.68	
	1	Community Court Program Supervisor	56,468.36	31.03
	10	Juvenile Probation Officers	438,962.94	20.02 -27.62
	1	Procedure Clerk		16.75
	1	Fiscal Assistant	40,905.80	22.48
	1	Administrative Assistant	34,801.26	19.12

Domestic Relations	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Director	73,302.84	
	1	Assistant Director	51,120.68	
	3	Conference Officer	122,412.94	18.76 – 24.49
	8	Enforcement Officer	302,380.26	17.60 – 22.48
	1	Enforcement Supervisor	39,695.76	21.81
	2	Enforcement Specialist	64,203.88	17.42 – 17.86
	1	Court Conference Supervisor	49,276.24	27.07
	3	UIFSA Officer	118,402.96	20.99 – 22.04
	3	Intake Officer/Locator		15.64 – 17.48
	3	Sr. Procedure Clerk		13.28 – 16.75
	1	Data Processing Tech.		17.96

New Business: None

Questions from the Media: None

Motion to adjourn.

Moved: Mr. McGonigle

Seconded: Mr. Boyd

Mercer County Salary Board

Attest:

Chief Clerk

STARTING: JAN 08, 2017 REFLECTS A 2.0% Increase

2017		LEVEL:								
STEP:	GRADE	PA03	PA04	PA05	PA06	PA07	PA08	PA09	PA10	
90% ENTRY 00	0	23,094	25,739	28,535	31,998	35,824	40,857	46,391	51,687	
Entry 00	1	25,660	28,599	31,706	35,553	39,804	45,397	51,545	57,430	
1	1	26,302	29,313	32,498	36,435	40,800	46,533	52,834	58,866	
2	1	26,959	30,046	33,311	37,345	41,819	47,697	54,155	60,339	
3	1	27,767	30,798	34,143	38,280	43,076	48,841	55,508	61,786	
4	1 & 2	28,878	32,030	35,337	39,696	44,799	50,648	57,561	63,948	
5	1 & 2	30,177	33,311	36,574	41,164	46,703	52,522	59,691	66,316	
6	1 & 2	31,626	34,644	38,073	42,893	48,687	54,623	62,079	68,968	
7	1 & 2 & 3	33,145	36,375	39,634	44,695	51,121	57,354	65,183	72,417	
8	1 & 2 & 3	34,801	38,195	41,618	46,930	53,677	60,222	68,442	76,038	
9	1 & 2 & 3	36,542	40,104	43,698	49,276	56,468	63,233	71,866	79,839	
10	1 & LP	37,273	40,906	44,572	50,262	57,598	64,497	73,303	81,435	

STARTING: JANUARY 8, 2017 2% INCREASE

Level	Step	Grade	1	2	3	4	5	6	7	8	9	10
90% of Entry	00	00	\$ 12.22	\$ 12.48	\$ 12.74	\$ 13.00	\$ 13.28	\$ 13.68	\$ 14.08	\$ 14.51	\$ 14.94	\$ 15.42
Less than 6 Mo	0	1	\$ 13.57	\$ 13.86	\$ 14.15	\$ 14.44	\$ 14.75	\$ 15.20	\$ 15.64	\$ 16.12	\$ 16.60	\$ 17.13
6 mo to 1 yr	1	1	\$ 13.85	\$ 14.17	\$ 14.46	\$ 14.79	\$ 15.09	\$ 15.57	\$ 16.00	\$ 16.55	\$ 17.06	\$ 17.63
After 1 yr	2	1	\$ 14.33	\$ 14.72	\$ 14.89	\$ 15.26	\$ 15.64	\$ 16.22	\$ 16.53	\$ 17.07	\$ 17.52	\$ 18.12
after 2 yr	3	1	\$ 14.79	\$ 15.26	\$ 15.32	\$ 15.73	\$ 16.21	\$ 16.70	\$ 17.00	\$ 17.58	\$ 17.99	\$ 18.62
after 3 yr	4	1			\$ 15.73	\$ 16.22	\$ 16.75	\$ 17.24	\$ 17.48	\$ 18.09	\$ 18.44	\$ 19.11
after 4 yr	5	1						\$ 17.96	\$ 18.60	\$ 18.92	\$ 19.60	
after 5 yr	6	1							\$ 19.35	\$ 20.09		