



Employee Job Description

Department: Mercer County Jail

Position Title: Correctional Officer (Full-Time w/Full Benefit Package)
Correctional Officer (Part Time – no Benefits)

Pay Classification: Full Time Info:

- JCO 00-01 (\$19.73/hr. Entry Wage)
- Raise after 6 Months to \$21.43 and at one year to \$22.26.
- Shift Differentials in Addition to base rate

Part Time Info:

- JCO 00-00 (\$17.76/hr. Entry Wage)
- Raise after 520 hours worked to \$19.73.
- Shift Differentials in Addition to base rate

Full Time Benefit Package Includes: Paid Vacation and Paid Sick time; Medical, Dental, Vision, Short Term Disability, Life Insurance (Single and Family level plans) and participation in the Mercer County Retirement System Pension Plan

Reports To: Warden and Deputy Warden(s)

Date of Job Description Creation/Update: 1/7/26

General Overview:

Correctional Officers will perform the direct supervision of inmates at the County Detention Facility according to laws, regulations, and policies of the State of Pennsylvania and Mercer County. Officers will enforce the facility rules and maintain facility security. Officers are responsible for the care, custody, and control of inmates at the facility.

Essential Duties and Responsibilities:

- Directly supervises inmates in the facility during all aspects of their incarceration such as housing, visitation, meals, medication distribution, searches, activities, work programs.
- Enforce the rules and regulations of the facility
- Must be able to act quickly, assess situations carefully, act in accordance with policy and procedure, and protect self and others (inmates and co-workers)

- Conducts periodic cell pod checks, performs searches of inmates, performs searches of cells and other areas for contraband
- Maintains discipline among inmates
- Responds appropriately to emergencies in the prison (which may include assaults, fires, riots, disturbances, natural disasters, medical emergencies and hostage situations)
- Maintains and updates Facility records (written, typing and basic computer skill required)
- Receives and books inmates (perform fingerprinting, photographs and searches)

Physical/ Age Requirements:

- Must be trained on and be able to perform weaponless self-defense and restraining techniques
- Must be trained on and be able to perform the operation and use of restraining devices
- Must be trained in and be able to perform initial first aid services to inmates as needed
- Regularly walk, stand or stoop; occasionally lift, carry, push, pull or otherwise move objects weighing up to and over 100lbs.
- Use tools and equipment requiring a high degree of security
- Walk, stand, crouch or run on narrow, slippery inclining or erratically moving surfaces
- Stair climbing required (all cell pods are 2 levels)
- Sit and stand for sustained periods of time
- Must be 21 years of age
- Must pass a physical, drug and psychological evaluation post employment offer
- Must pass a criminal background check post offer of employment.

Other Requirements:

- Must have a High School Diploma or GED
- Bachelor's degree preferred in criminal justice, social service or related field
- Ability to perform multiple activities and quickly identify inappropriate inmate conduct
- Ability to perform basic math
- Ability to communicate via radios
- Ability to work the rotating shifts (including weekends and holidays) as require by a 24/7 operating facility
- Ability to train for 4 weeks or more at the Academy at the Department of Corrections.
- Ability to work mandatory overtime
- Must have a valid Driver's License
- All other duties as assigned

Full on-Site Training Program: The Mercer County Jail is a state approved training center for Corrections Officers. All training will be provided on-site at the Mercer County Facility. No travel for training is required.

To Apply:

Please complete the standard [County of Mercer Application](#) and send a letter of interest, salary history, and your resume to the following:

Mercer County
HR Department
125 S Diamond Street, Suite 17
Mercer, PA 16137
hr@mercercountypa.gov

Applications can be submitted via USPS, e-mail, or hand delivered.

Deadline to Apply: Position posted until filled