

Changes in employee contributions for benefit costs in the following motions take effect 01/01/2012.

Motion to approve Medical Benefit premium payroll deductions for all non-Union hourly employees as follows for 2012. Coverage will remain with High Mark Blue Cross/Blue Shield thru the Reschini Group. Effective 1/1/2012

2012 Year - Health care Premium Employee Portion

2012 Rates	Total Monthly Premium	Semi-monthly Pay deduction (10%)
Single	667.78	33.38
Employee/Child(ren)	1,421.67	71.08
Employee/Spouse	1,583.26	79.16
Family	1,734.84	86.74

Moved: Mr. Ammann

Seconded: Mr. Lechner

Vote: Mr. Beader	Yes	Mr. Lechner	Yes
Mr. Ammann	Yes	Mr. Amundsen	Yes

Motion to approve Medical Benefit premium payroll deductions for all non-Union salaried employees as follows for 2012. Coverage will remain with High Mark Blue Cross/Blue Shield thru the Reschini Group. Effective 1/1/12.

2012 Health Care Premium Employee Portion

2012 Rates	Total Monthly Premium	P&A 3/4 Semi-monthly pay Deduction (10%)	P&A 5/6 Semi-monthly pay Deduction (11%)	P&A 7/8 Semi-monthly pay Deduction (12%)	P&A 9/10 Semi-monthly pay Deduction (13%)
Single	667.78	33.38	36.72	40.06	43.40
Employee/Child(ren)	1,421.67	71.08	78.19	85.30	92.40
Employee/Spouse	1,583.26	79.16	87.07	94.99	102.91
Family	1,734.84	86.74	95.41	104.09	112.76

Moved: Mr. Ammann

Seconded: Mr. Lechner

Vote: Mr. Beader	Yes	Mr. Lechner	Yes
Mr. Ammann	Yes	Mr. Amundsen	Yes

Motion to approve the pay step increases on their respective anniversaries of Date of Hire for all Mercer County employees who are eligible for such an increase during 2012.

Moved: Mr. Lechner		Seconded: Mr. Ammann	
Vote: Mr. Bader	Yes	Mr. Lechner	Yes
Mr. Ammann	Yes	Mr. Amundsen	Yes

Motion to approve additional pay of \$546/year effective beginning on the first Anniversary Date after reaching Step 10 for Professional & Administrative employees.

Moved: Mr. Lechner		Seconded: Mr. Ammann	
Vote: Mr. Bader	Yes	Mr. Lechner	Yes
Mr. Ammann	Yes	Mr. Amundsen	Yes

Motion to correct any clerical errors, additions, deletions or adjustments found in the number and compensation of all County employees for 2012.

Moved: Mr. Lechner		Seconded: Mr. Ammann	
Vote: Mr. Bader	Yes	Mr. Lechner	Yes
Mr. Ammann	Yes	Mr. Amundsen	Yes

Motion to continue the policy that elected Tax Assessors are paid at the prevailing minimum wage.

Moved:		Seconded:	
Vote: Mr. Bader		Mr. Lechner	
Mr. Ammann		Mr. Amundsen	

After discussion motion was withdrawn

The following motions approving the number and compensation (annual salary or hourly rate) of the employees reporting to the various departments as listed below, for the year 2012, are effective January 1, 2012. These rates do not include any step increases, upgrades or reclassifications for 2012.

Motion to approve the number and compensation (annual salary or hourly rate) of the employees reporting to the COMMISSIONERS, as set forth below, for the year 2012:

Department	# of Emp	Position	Salaried Wages	Hourly Wages
Commissioners	1	Chief Clerk	38,629.76	
	3	Administrative Assistant	69,960.80	
Registration and Elections	1	Director	39,117.26	
	4	Clerical Assistant (1 unfilled)		15.62
	4	PT Machine Custodian		12.00
	10	Rover		12.00
Fiscal	1	Fiscal Administrator	74,481.42	
	1	Grant Accounting Administrator	32,163.30	
	1	Fiscal Assistant	26,419.90	
Tax Assessment and Tax Claim	1	Director	59,577.70	
	4	Clerical Assistants (1 unfilled)		15.10
	2	Mapper		16.08
	2	Sr. Procedure Clerk		16.08
	1	Computer Operator		16.74
	1	Administrative Assistant	36,868.52	
	1	Part Time Poster		8.87
Purchasing	1	Purchasing Clerk		15.62
MIS	1	Director	70,935.28	
	1	Network Administrator	55,628.56	
	1	Computer Support Specialist	36,868.52	
	1	Electronic Maintenance Tech (unfilled)	27,201.00	
	1	GIS Technician (unfilled)	25,206.00	
Human Resources	1	Director	53,698.84	
	1	Assistant Human Rec. Manager	26,419.90	
	1	Administrative Assistant (unfilled)	22,454.00	
Maintenance	1	Facilities Manager	32,416.80	
	1	MAINTENANCE LEADER		18.72
	3	MAINTENANCE III		16.74
	1	CUSTODIAN LEADER		15.10
	3	CUSTODIAN I		14.23
	4	PT CUSTODIAN I		11.64 – 13.73
Micrographics	1	MICROGRAPHIC TECH		15.62

EMA	1	PUBLIC SAFETY DIRECTOR	63,849.24	
	1	DEPUTY DIRECTOR	45,837.74	
	1	ADMINISTRATIVE ASSISTANT	33,594.86	
Bridge/Liquid Fuels	1	ENGINEER	75,970.96	
	1	ADMINISTRATIVE SECRETARY		16.08
	4	BRIDGE MAINTENANCE LEADER		14.59-16.74
	1	BRIDGE INSPECTOR		16.86
	1	ENGINEERING TECH (1 unfilled)		15.99
MH/MR	1	MH/MR ADMINISTRATOR	68,384.16	
	1	PROGRAM SPECIALIST I	33,227.48	
	1	ADMINISTRATIVE ASSISTANT	24,298.04	
Veterans' Affairs	1	Director	44,938.40	
	1	Assistant Director	27,081.08	
	1	Administrative Assistant		13.47
Conservation	1	MANAGER	59,577.70	
	1	CLERICAL ASSISTANT		15.10
	1	NUTRIENT MGMT. SPECIALIST	45,837.74	
	1	ENVIRONMENTAL EDUCATION COORDINATOR	32,416.80	
	1	COORDINATOR TECHNICIAN		16.74
	1	PT TEMP SERVICES EQ OPERATOR		11.09
	2	PT ENVIRONMENTAL EDUCATOR		15.00
E911 Center	1	Deputy Director	45,837.74	
	4	Supervisor	154,207.56	
	1	System Administrator	36,868.52	
	1	Staff Development Spec Supervisor	40,568.58	
	16	Telecommunicator (Full Time)		14.53 - 16.08
	12	Telecommunicator (Part Time)		12.75 – 16.08
CYS	1	DIRECTOR (Unfilled)	47,853.00	
	1	ASST DIR (Unfilled)	42,775.46	
	1	Acting Director	50,521.38	
	1	CASE NURSE MANAGER	49,582.52	
	1	SYSTEMS SPECIALIST I	36,868.52	
	1	FISCAL OPERATIONS OFC.	36,868.52	

Motion to approve the number and listed wages for the employees reporting to the RECORDER, as set forth below, for the year 2012:

Recorder's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	SOLICITOR	3937.08	
	1	FIRST DEPUTY	31,224.70	
	1	SECOND DEPUTY	23,127.52	
	3	CLERICAL ASSISTANT		15.10

Moved:

Vote: Mr. Beader
 Mr. Ammann
 Recorder McClelland

Seconded:

Mr. Lechner
 Mr. Amundsen

Motion to approve the number and listed wages for the employees reporting to the CORONER, as set forth below, for the year 2012:

Coroner's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	9	Deputy Coroners	16,872.31	
	1	Administrative Assistant	1,909.68	

Moved:

Vote: Mr. Beader
 Mr. Ammann
 Coroner McGonigle

Seconded:

Mr. Lechner
 Mr. Amundsen

Motion to approve the number and listed wages for the employees reporting to the SHERIFF, as set forth below, for the year 2012:

Sheriff's Department	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Solicitor	4,569.00	
	1	First Deputy	47,221.20	
	1	Deputy Sheriff Captain		23.60
	1	Deputy Sheriff Lieutenant		23.10
	1	Deputy Sheriff Sergeant		22.85
	10	Deputy - Full Time		17.51 – 21.21
	3	Administrative Assistant		19.11

Moved:

Vote: Mr. Beader
 Mr. Ammann
 Sheriff Romine

Seconded:

Mr. Lechner
 Mr. Amundsen

Old Business:

New Business:

Questions from the Media:

Motion to adjourn.

Moved:

Seconded:

Mercer County Salary Board

Attest:

Chief Clerk

