

**MEETING OF THE MERCER COUNTY SALARY BOARD
December 3, 2015**

Members Present: Commissioners John N. Lechner, Matthew B. McConnell, Brian Bader, Controller Thomas Amundsen

Motion to approve the Human Resources action as follows:

Create one Seasonal Part-Time Clerical Assistant position in the Election office set at the TCC05 level effective January 4, 2016.

Moved:	Seconded:
Vote: Mr. Lechner	Mr. Bader
Mr. McConnell	Mr. Amundsen

Motion to approve pay increase of 1-2.5% (varies upon P&A Level) for all non-union salaried employees associated with the P&A non-union pay tables effective 1-10-2016. (Pay table is attached.)

Moved:	Seconded:
Vote: Mr. Lechner	Mr. Bader
Mr. McConnell	Mr. Amundsen

Motion to approve 2% pay increases for all non-union hourly employees associated with the TCN pay tables effective 1-10-2016. Pay table is attached. (Note: All Bargaining Unit employees will receive increases as outlined in previously negotiated and approved Collective Bargaining Agreements)

Moved:	Seconded:
Vote: Mr. Lechner	Mr. Bader
Mr. McConnell	Mr. Amundsen

Motion to approve a \$0.50 per day pay increase for all Court Per Diem Employees paid at a daily rate. Effective 1-10-2016.

Moved:	Seconded:
Vote: Mr. Lechner	Mr. Bader
Mr. McConnell	Mr. Amundsen

Motion to approve a 1.5% increase for all Law Clerks, Part-Time Public Defenders, Part-Time District Attorneys, Part-Time Public Defender Investigators, Part-Time District Attorney Investigators. All are effective 1-10-2016.

Mr. McConnell**Mr. Amundsen**

The following motions approving the number and compensation (annual salary or hourly rate) of the employees reporting to the various departments as listed below, for the year 2016, are effective January 10, 2016. These rates do not include any step increases, upgrades or reclassifications for 2016.

Motion to approve the number and compensation (annual salary or hourly rate) of the employees reporting to the COMMISSIONERS, as set forth below, for the year 2016:

Department	# of Emp	Position	Salaried Wages	Hourly Wages
Commissioners	1	Chief Clerk	45,786.52	
	3	Administrative Assistant (FT) (1 unfilled)	76,109.54	
	1	Administrative Assistant (PT)		14.43
Registration and Elections	1	Director	43,818.58	
	3	Clerical Assistant (1 unfilled)		16.92
	1	Clerical Assistant Leader		17.41
	1	Seasonal PT Clerical Assistant		13.41
	11	PT Machine Custodian/Rover (2 unfilled)		12.00
Fiscal	1	Fiscal Administrator	79,838.46	
	2	Sr. Accountant/Grant Accounting Administrator (1 Unfilled)	76,907.62	
Tax Assessment and Tax Claim	1	Director	45,620.64	
	4	Clerical Assistants (1 unfilled)		14.93-16.35
	1	Mapper (1 unfilled)		15.35
	1	Lead Mapper		18.12
	2	Sr. Procedure Clerk		17.41
	1	Computer Operator		18.12
	1	Administrative Assistant	40,103.70	
Purchasing	1	Purchasing Clerk – Part Time		14.27
MIS	1	Director	78,273.26	
	1	Network Administrator	61,992.58	
	1	Application Support Specialist	40,356.94	
	1	GIS Technician	43,920.24	
Human Resources	1	Director	60,861.84	
	1	Assistant Director	34,644.22	
	1	Administrative Assistant (1 unfilled)	22,641.32	
Maintenance	1	Facilities Manager	40,357.00	
	4	Maintenance III		16.67-18.12

	1	Custodian Leader		16.35
	2	Custodian I		15.41
	5	PT Custodian I		12.60-14.00
Micrographics	1	Records Technician		16.92
EMA	1	Public Safety Director	71,865.30	
	1	Deputy Director	49,276.50	
	1	Administrative Assistant	36,542.48	
Bridge/Liquid Fuels	1	Engineer	79,838.46	
	1	Administrative Secretary		17.41
	3	Bridge Maintenance Leader		18.12
	1	Bridge Inspector		18.76
	1	Engineering Tech		19.30
MH/DS	1	MH/DS Administrator	71,865.30	
	1	Program Specialist I	38,917.32	
	1	Administrative Assistant (1 unfilled)	22,641.32	
	1	PT Fiscal Admin(1 unfilled)		18.02
	1	PT Program Specialist I		17.88
Veterans' Affairs	1	Director	37,529.44	
	1	Assistant Director	30,194.32	
	1	Administrative Assistant		15.88
Conservation	1	Manager	49,655.00	
	1	Clerical Assistant		13.13
	1	Nutrient Mgmt. Specialist	49,276.50	
	1	Environmental Education Coordinator	38,917.32	
	1	Coordinator Technician		18.12
	1	Temp. FT Environmental Educator	28,038.14	
	2	PT Summer Interns (2 unfilled)		10.00
E911 Center	1	Deputy Director	49,276.50	
	4	Supervisor	159,945.24	
	1	System Administrator	40,103.70	
	1	Staff Development Spec Supervisor	37,326.38	
	16	Telecommunicator (Full Time)		15.73 – 17.41
	18	Telecommunicator (Part Time) (9 unfilled)		15.35 – 17.41
CYS	1	Director	58,520.28	
	1	Assistant Director	51,492.48	

	1	CYS Solicitor	67,615.34	
	1	Case Nurse Manager	56,468.88	
	1	Systems Specialist I	28,038.14	
	1	Fiscal Operations Ofc.	40,103.70	
	1	Fiscal Operations Off. II	56,468.88	
	1	Administrative Assistant	37,445.46	
	1	Fiscal Assistant		20.24
	4	Casework Supervisors	181,536.16	
	1	Program Specialist I /CW Supervisor	43,920.24	
	1	Casework Supervisor – Resource Families	43,920.24	
	1	Casework Supervisor / Independent Living	45,109.74	
	3	Caseworker II/Independent Living		17.97 – 19.27
	1	Case Aide/Independent Living		13.98
	24	Caseworkers I and II (2 unfilled)		16.65 – 22.54
	3	Clerk Typist		12.25-13.98
	1	Case Aide		14.35
Solicitors	1	Solicitor	48,000.16	

Moved:

**Vote: Mr. Lechner
Mr. McConnell**

Seconded:

**Mr. Beader
Mr. Amundsen**

Motion to approve the number and listed wage for the employees reporting to the PROTHONOTARY, as set forth below, for the year 2016:

Prothonotary's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Solicitor	3,937.18	
	1	Second Deputy	36,542.48	
	1	First Deputy	40,103.70	
	2	Clerical Assistant		15.90- 16.90
	1	Chief Clerk		17.60

Moved:

**Vote: Mr. Lechner
Mr. McConnell
Prothonotary Bice**

Seconded:

**Mr. Beader
Mr. Amundsen**

Motion to approve the number and listed wages for the employees of the PUBLIC DEFENDER reporting to the COMMISSIONERS, as set forth below, for the year 2016:

Public Defenders Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Public Defender	67,615.34	
	4	Assistant Public Defender	233189.32	
	1	First Assistant P.D.	70,456.36	

	5	PT Assistant P.D.	138,360.30	
	1	Paralegal/Sent. Advocate	40,356.94	
	1	Investigator / Intake	46,009.86	
	1	Investigator / Intake (Part Time)		18.09
	1	Temp. PT Investigator		18.09
	2	Administrative Assistant	66,613.30	
	1	Office Manager	42,841.24	

Moved:

**Vote: Mr. Lechner
Mr. McConnell
Mr. Bogaty**

Seconded:

**Mr. Beader
Mr. Amundsen**

Motion to approve the number and listed wages for the employees of the JAIL reporting to the COMMISSIONERS and PRISON BOARD, as set forth below, for the year 2016:

Mercer County Jail	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Warden	70,996.90	
	2	Deputy Warden	110,722.04	
	7	Lieutenant (1 unfilled)	314,556.06	
	1	Work Release Coordinator	49,276.50	
	1	Administrative Assistant	36,542.48	
	3	FT Facility Mgmt. Asst./Corrections Officer		15.66 – 21.47
	1	Records Coordinator	37,326.38	
	2	Asst. Records Coordinator	75,765.56	
	1	Fiscal Assistant	35,661.86	
	3	Jail Counselor	135,146.70	
	3	Corrections Officer/Sergeant		22.47
	60	Corrections Officer (Full Time)		17.02 – 21.47
	20	Corrections Officer (Part Time) (8 unfilled)		14.10 – 15.66

Moved:

**Vote: Mr. Lechner
Mr. McConnell
President of Prison Board**

Seconded:

**Mr. Beader
Mr. Amundsen**

Motion to approve the number and listed wages for the employees reporting to the CONTROLLER, as set forth below, for the year 2016:

Controller's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Deputy Controller	39,023.92	
	3	Auditor (1 Unfilled)	112,937.76	
	1	Second Deputy/Network Financial Administrator	56,468.88	

Mr. McConnell
Clerk and Register Kloos

Mr. Amundsen

Motion to approve the number and listed wages for the employees reporting to the RECORDER, as set forth below, for the year 2016:

Recorder's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Solicitor	3937.18	
	1	First Deputy	35,661.86	
	1	Second Deputy	28,311.40	
	3	Clerical Assistant		16.35

Moved:

Vote: Mr. Lechner
Mr. McConnell
Recorder Zickar

Seconded:

Mr. Beader
Mr. Amundsen

Motion to approve the number and listed wages for the employees reporting to the CORONER, as set forth below, for the year 2016:

Coroner's Office	# of Emp	Position	Salaried Wages	Hourly Wages
	7	Deputy Coroners	28,100.28	
	2	Administrative Assistant	6,228.82	

Moved:

Vote: Mr. Lechner
Mr. McConnell
Coroner McGonigle

Seconded:

Mr. Beader
Mr. Amundsen

Motion to approve the number and listed wages for the employees reporting to the SHERIFF, as set forth below, for the year 2016:

Sheriff's Department	# of Emp	Position	Salaried Wages	Hourly Wages
	1	Solicitor	4,568.98	
	1	Chief/First Deputy	50,118.12	
	1	Deputy Sheriff Captain		26.00
	1	Deputy Sheriff Lieutenant		25.50
	1	Deputy Sheriff Sergeant		24.45
	10	Deputy - Full Time		19.49 – 24.25
	3	Administrative Assistant		21.19
	5	PT Deputy Sheriff (1 unfilled)		16.42 – 18.25

Moved:

Vote: Mr. Lechner
Mr. McConnell
Sheriff Hartman

Seconded:

Mr. Beader
Mr. Amundsen

Mercer County Salary Board

Attest:

Chief Clerk

STARTING: JAN 10, 2016 REFLECTS A 2.5%- 1.0% INCREASE

2016		LEVEL:								
STEP:	GRADE	PA03	PA04	PA05	PA06	PA07	PA08	PA09	PA10	Yrs in Step
90% ENTRY 00	0	22,641	25,234	27,976	31,370	35,122	40,056	45,481	50,674	
Entry 00	1	25,157	28,038	31,084	34,856	39,024	44,507	50,534	56,304	1
1	1	25,786	28,738	31,861	35,720	40,000	45,621	51,798	57,712	1
2	1	26,430	29,457	32,658	36,613	40,999	46,762	53,093	59,155	1
3	1	27,223	30,194	33,473	37,529	42,231	47,883	54,420	60,575	1
4	1 & 2	28,311	31,402	34,644	38,917	43,920	49,655	56,432	62,694	2
5	1 & 2	29,586	32,658	35,857	40,357	45,787	51,492	58,520	65,015	2
6	1 & 2	31,006	33,965	37,326	42,052	47,732	53,552	60,862	67,615	2
7	1 & 2 & 3	32,495	35,662	38,857	43,819	50,118	56,229	63,905	70,997	3
8	1 & 2 & 3	34,119	37,445	40,802	46,010	52,625	59,041	67,100	74,546	3
9	1 & 2 & 3	35,826	39,318	42,841	48,310	55,361	61,993	70,456	78,273	3
10	1 & LP	36,542	40,104	43,698	49,277	56,469	63,233	71,865	79,838	Loy Table

